

Requirement 1: Workplace profile

Telecommunications Industry Ombudsman (TIO) Workplace Gender Equality Report 2013

1 April 2012 to 31 March 2013

Occupational Category	Workplace Gender Equality Data- 31 March 2013														Avg female salary as % of male	
	Full time		% female		Part-time		% female		Casual		% female		Total employees			% female
	female	male	female	male	female	male	female	male	female	male	female	male	female	male		
Board	NA	NA	NA	NA	NA	NA	NA	4	5	44	4	5	44	44	NA	
Council	NA	NA	NA	NA	NA	NA	3	8	27	3	8	27	27	NA		
Executive	2	2	50	0	0	0	0	0	0	0	0	0	2	2	89.02	
Grade 6	6	4	60	2	0	100	0	0	0	0	0	0	8	4	102.64	
Grade 5	1	3	25	0	0	0	0	0	0	0	0	0	1	3	114.93	
Grade 4	6	17	26	0	0	0	0	0	0	0	0	0	6	17	100.95	
Grade 3	19	26	42	5	1	83	0	0	0	0	0	0	24	27	99.86	
Grade 2	26	31	46	11	4	73	0	0	0	0	0	0	37	35	103.71	
Grade 1	17	26	40	14	4	78	4	1	80	4	1	80	35	31	99.15	
TOTAL	77	109	41	32	9	78	11	14	44	120	132	48	98.19			

Please note: Executive level includes the Ombudsman